

# German Canadian Football Club

## Accessibility for Ontarians With Disabilities Act Policy



### About

The German Canadian Football Club (“GCFC”) is committed to complying with the Ontarians with Disabilities Act where opportunities exist to work with participants with disabilities. The Accessibility for Ontarians with Disabilities Act (“AODA”) was put in place by the Ontario provincial government with a goal of making Ontario a more accessible place for those with disabilities by 2025. This policy applies to anyone who works with the public / non-GCFC members on behalf of the GCFC.

### Particulars

GCFC is committed to, at all times, providing services to its members and local community in a way which respects the dignity and independence of people with disabilities. GCFC is also committed to giving people with disabilities the same opportunity to participate by allowing them to benefit from participating in the same activities, in the same place, and in a similar way as other members.

It is the Policy of Ontario Soccer and GCFC that the working **and** sporting environments are free from discrimination against those with disabilities (as prohibited by the Accessibility for Ontarians with Disabilities Act, 2005). Through this policy, GCFC will ensure every individual acting on behalf of GCFC, as well as all members receive equitable services and accessibility with regards to opportunities, participation, and facilities.

- Service Animals
  - Service animals assisting individuals with disabilities are welcome and encouraged at GCFC.
- Support Persons
  - Individuals with disabilities/challenges may be accompanied by a support person at the GCFC venue.
- Assistive Devices
  - GCFC will ensure that those acting on its behalf are trained and familiar with various assistive devices that may be used by customers/members with disabilities/challenges while accessing the goods and services of our organization.
- Communications
  - GCFC will ensure that communications with persons with disabilities are made in ways that consider those individuals and their challenges, so as to preserve their independence and dignity.

Resource: [Accessibility for Ontarians with Disabilities Act, 2012](#)